



## **DISCRIMINATION IS AGAINST THE LAW**

Alpha and Omega Research Institute, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Alpha and Omega Research Institute, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Alpha and Omega Research Institute, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Alpha and Omega Research Institute's Civil Rights Coordinator. If you believe that Alpha and Omega Research Institute, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, religion, marital status, gender, gender expression, sexual orientation, disability, or veteran status, you can file a grievance with:

Practice Administrator  
1-833-360-2674  
Fax 623-321-1978

If you need help filing a grievance, our Practice Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD)

OR

Barbara Holland, Regional Manager Office for Civil Rights U.S. Department of Health and Human Services 150 S. Independence Mall West Suite 372, Public Ledger Building Philadelphia, PA 19106-9111 Customer Response Center: 1-800-368-1019 Fax: (202) 619-3818 TDD: 1-800-537-7697, Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

**Español (Spanish):** Alpha and Omega Research Institute, LLC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

**(Chinese):** Alpha和Omega Research Institute, LLC遵守适用的联邦公民权法, 不因种族, 肤色, 国籍, 年龄, 残疾或性别 Alpha hé Omega Research Institute, LLC zūnshǒu shìyòng de liánbāng gōngmínquán fǎ, bù yīn zhǒngzú, fūsè, guójí, niánlíng, cánjí huò xìngbié.

**(Korean):** Alpha 및 Omega Research Institute, LLC는 해당 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별에 근거하여 차별하지 않습니다.

**Tiếng Việt (Vietnamese):** Viện Nghiên cứu Alpha và Omega, LLC tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật hoặc giới tính.

**Français (French):** Alpha et Omega Research Institute, LLC se conforme aux lois fédérales sur les droits civiques applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe.

**Tagalog (Tagalog – Filipino):** Ang Alpha at Omega Research Institute, LLC ay sumusunod sa mga angkop na pederal na mga batas sa mga karapatang sibil at hindi nakikita nang diskriminasyon batay sa lahi, kulay, pinagmulang bansa, edad, kapansanan o kasarian.

**Русский (Russian):** Альфа и Омега Научно-исследовательский институт, LLC соответствует действующим федеральным законам о гражданских правах и не дискриминирует по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

**Kreyòl Ayisyen (French Creole):** Alpha ak Omega Rechèch Enstiti, LLC konfòme ak lwa federal ki aplikab dwa sivil yo epi yo pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap oswa sèks.

**Português (Portuguese):** Alpha e Omega Research Institute, LLC cumprem as leis de direitos civis federais aplicáveis e não discriminam com base na raça, cor, origem nacional, idade, deficiência ou sexo.